



How preceptorship programmes support students transition into becoming newly qualified nurses

Chantelle Meehan-Hardman, Senior Nurse Practitioner and Majida Tahir Registered Mental Health Nurse.

Describe your role

Maj: I am a registered mental health nurse and I have been working in the same role for 10 years. I have been a preceptor for 5 years and I have mentored 15 students. I have been a preceptor for 5 years and I have mentored 15 students.

Chantelle: I am a senior nurse practitioner and I have been working in the same role for 10 years. I have been a preceptor for 5 years and I have mentored 15 students. I have been a preceptor for 5 years and I have mentored 15 students.

Describe your setting

Maj: I work in a 12-bed mental health ward, which is part of a larger hospital. I have been working in the same role for 10 years. I have been a preceptor for 5 years and I have mentored 15 students. I have been a preceptor for 5 years and I have mentored 15 students.

How did it feel transitioning from a student to a newly qualified nurse?

Maj: It was a mix of emotions. I felt nervous and unsure at first, but I also felt proud and confident. I had a lot of support from my preceptor and colleagues, which helped me to settle in. I had a lot of support from my preceptor and colleagues, which helped me to settle in.

My preceptorship involved a lot of shadowing and observing my preceptor. I was given a lot of responsibility and was able to learn from their experience. It helped me to understand the role of a preceptor and how to support my mentee. I was also able to learn about the importance of communication and teamwork in a clinical setting.

What did your preceptorship involve and how did it help you?

Maj: My preceptorship involved a lot of shadowing and observing my preceptor. I was given a lot of responsibility and was able to learn from their experience. It helped me to understand the role of a preceptor and how to support my mentee. I was also able to learn about the importance of communication and teamwork in a clinical setting.

It was a great experience and I learned a lot from my preceptor. I was able to learn about the importance of communication and teamwork in a clinical setting. I was also able to learn about the importance of patient safety and the role of a preceptor in ensuring that my mentee is safe and supported.

What do you think the benefits are for the organisation?

Chantelle: I think the benefits for the organisation are that it allows for the development of new staff and the retention of experienced staff. It also allows for the sharing of knowledge and experience between staff, which can lead to improved patient care. Additionally, it can help to reduce staff turnover and improve staff morale. Overall, I think preceptorship is a valuable tool for organisations to use to support their staff and improve their services.



What impact has it had on the quality of care and professional practice?

Chantelle: ...

Maj: ...