



## Lead to Succeed: the positive impact

**Organisation name: Dimensions**

**Date: October 2019**

### Introduction

Dimensions is one of the country's largest not-for-profit organisations supporting people with learning disabilities, autism, challenging behaviours and complex needs.

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'Lead to Succeed' is a leadership programme developed by Skills for Care and is delivered by Skills for Care endorsed providers. It aims to support new and existing managers, aspiring leaders and senior staff develop their leadership and

management potential through understanding how successful behaviours and

practical strategies can support their day-to-day work, as well as considering how they could implement these behaviours and strategies, now and in the future.

Employers can also claim money from the Workforce Development Fund towards the cost of their employees completing the programme.

### What did Dimensions want to achieve?

The intention was to ensure that managers were given the opportunity to attend a programme which would enable them to develop the knowledge, skills and tools to needed to be an effective leader.

They asked colleagues to describe what they'd like to get from the programme and the overarching theme was a desire to increase confidence in leadership skills and to become a more effective leader.



with a further 62 places already confirmed for programmes running between September and December 2019.

### **More information**

To find endorsed providers delivering 'Lead to Succeed' visit [www.skillsforcare.org.uk/findaprovider](http://www.skillsforcare.org.uk/findaprovider)

To find out more about the Workforce Development Fund visit [www.skillsforcare.org.uk/wdf](http://www.skillsforcare.org.uk/wdf)