

A summary of the adult social care sector and workforce in Kensington & Chelsea 2023/24



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce models that, in turn, allow for estimates of the whole adult social care workforce and its characteristics to be produced. The * notation indicates the figure has been suppressed.

Size and structure of the workforce

In 2023/24 the adult social care sector in England had an estimated 18,500 organisations with 40,000 care-providing locations and a workforce of around 1.84 million posts.

The total number of posts in Kensington & Chelsea was around 3,300 in 2023/24. This was comprised of 3,100 filled posts and 250 vacant posts across all sectors.

Since the previous year, the total number of posts has decreased by 100 (3%), the number of filled posts were similar and the number of vacancies has decreased by 100 (30%).

The estimated 3,100 filled posts were split between local authorities (8%), independent sector providers (68%), posts working for direct payment recipients (13%) and other sectors (11%).

In 2023/24, the CQC register showed there were 30 regulated services in Kensington & Chelsea; 11 were residential and 19 were non-residential services.

If the workforce grows proportionally to the projected number of people aged 65 and over then the total number of adult social care posts in the London region will increase by 33% (from 255,000 to 340,000 posts) between 2023

Qualifications, training and skills

We believe that everyone working in adult social care should be able to take part in learning and development so that they can carry out their roles effectively. Learning and development helps everyone to develop the right skills and knowledge to enable them to provide high-quality care and support.

Skills for Care estimates show that 44% of the direct care providing workforce in Kensington & Chelsea hold a *relevant* adult social care qualification (51% in London